

### Wage Level Definitions

<b>Level 1 - \$14.25</b>	Entry level positions requiring basic skills attained through on-the-job training. No previous work experience or coursework required. Positions include routine, often repetitive, job duties and responsibilities may require the application of basic organizational skills or technical knowledge, operation of simple equipment or performing routine tasks. The student will be given general instructions on how to perform assigned duties of the position. Duties will be performed under supervision to ensure completeness and accuracy of tasks performed. Minimal independent decision-making with regular supervision.
<b>Level 2 - \$15.00</b>	Duties are somewhat to moderately complex, are varied and involve a degree of responsibility and judgment. Requires skills acquired through some previous work experience, training and/or completion of related coursework. Responsibilities may require the application of basic organizational skills and/or more technical knowledge, operation and accountability of more complex equipment or performing routine tasks. Some independent decision-making and supervision of other student employees or volunteers with daily on-site supervision.
<b>Level 3 - \$15.75</b>	Duties are specialized or technical requiring exceptional and diversified skills., significant work experience and/or completion of related upper-level coursework required. Positions include highly specialized duties and project responsibility requiring the ongoing interpretation of guidelines, the exercise of independent judgment and the application of skills that are often highly technical in nature. Responsibilities may include data analysis, independent supervision and/or coordination of programs and/or projects involving complex equipment or analysis of data. Other responsibilities may include regular supervision of other student employees and regular independent decision-making. Subject to limited on-site supervision.