**How will I know if I will be expected to report to campus?**

- The nature of your work combined with programmatic need will determine if you remain remote, will be asked to return to campus full-time or to rotate between remote and on-campus work. Many staff and faculty have been approved to work from campus again in order to support program delivery this fall. We may need more as needs evolve.
- We have been phasing people back to campus, and will continue to do so. Flexibility will continue to be a necessity.
- Individuals who have already been asked to perform critical functions that can only be accomplished on campus will be coming and going. They should only be on campus when the work they are performing work that requires them to be there.

**Who is going to decide who has to show up vs who can keep working at home for a period of time?**

- SOM HR will work with leaders of each department to articulate a plan for each team that meets the school's fall programming needs. Your manager will communicate what is expected from you.

**What are the rules for those approved to return to campus?**

- All individuals approved to work on campus are required to take a training, perform a health assessment each day they come to campus, and follow strict social distancing and personal protection measures such as wearing masks at all times. When an individual is approved they receive explicit instructions.
- Of note, testing is encouraged but not required of faculty and staff returning to campus for fall. See the University's full Health & Safety Guidelines here for more information.
- See this site Health and Safety Guidelines for more details.

**What if I can’t adhere to the safety protocols such as wearing a mask while on campus for some reason?**

- Everyone will be asked to follow all personal protection and social distance measures. If students cannot adhere to the protocols they will be asked to join the classroom sessions remotely. Staff can start with their manager or SOM HR, who will connect them with the Office of Institutional Equity to work through the accommodation process.

**What if I have a safety protocol question or want to report a potential issue?**

- SOM created a unique email for these items. Please contact SOMSAFETY@yale.edu.

**What steps do I take if I’m feeling worried about returning to campus, or have questions about COVID-19 symptoms in general?**

- Please visit Yale Health’s website for COVID-19 Information & Resources for guidance on what to do if you feel unwell. Specifically, there is a COVID-19 Managing Stress page which contains useful tips and resources. There is also a Behavioral Health page with information on Magellan Health Services.
- The Campus COVID Resource Line - 203-432-6604 (toll-free at 866-924-9253) - is available 8 am–8 pm, 7 days a week.

**These Q&A are SOM specific. Where else can I find other Yale resources on COVID-19?**

- SOM's portal page: COVID-19 Information for Yale SOM Students, Faculty, and Staff
- Yale's page: COVID-19: Yale Actions and Response

If you have any questions not addressed here, please reach out to Diane.Temple@yale.edu or Bridget.Gillich@yale.edu.