Careers & CDO FAQ

What specific resources has the CDO created to help students with recruiting in a virtual environment?

The CDO offers a number of guides and resources for students to use while navigating their career path on Your Career Development.

How can students provide input on career support?

The Assistant Dean meets regularly with the SGA Career Reps and additional student committees. Also, the CDO also hosts Town Halls and Small Group Lunches with the Assistant Dean to discuss issues facing students in their searches. For questions about a personal situation, students can schedule appointments with Career Coaches to discuss their individual career strategy and engage with 2Y Career Advisors for additional career support.

Where can we find updated information about recruiting policies and events?

Students can find updated information on recruiting policies in the Yale SOM Student Handbook. Policies for recruiters are on the Yale SOM website. Information regarding upcoming employer and Professional Development events is available in CMS.

Who should we contact with questions?

If you have a quick general question, email som.cdo@yale.edu and your message will be answered or directed to the best individual to provide the information requested. If you have a question about your search, Career Coaches are available by appointment in CMS to discuss student search strategy and support.

Broadly, how has COVID-19 impacted recruiting, both for summer and full-time in the past few months?

The good news is that many organizations continued to hire through the spring and summer and are planning to recruit in the upcoming year. The volume may be lower though. Other organizations cut back or delayed hiring or onboarding. It’s a challenging market, and more opportunities may be hired as needed as organizations are uncertain about how far in advance they can reliably plan. That varies greatly by industry, organization, and geography.

How will SOM be accommodating students in different time zones?

Professional Development Programming and Coaching appointments are offered at flexible times including early morning and evening hours (New Haven time) to accommodate students across the globe. Employers are being asked to record engagements whenever possible and are being encouraged to host events at times that will be accessible to their target audiences, including those in other time zones. For individually scheduled events (coffee chats, interviews), there will be a variety of options throughout the day.

I’m an international student. What specific resources are available to me?

The CDO has many resources specifically geared toward international students, whether you’re looking within the U.S. or throughout the globe. International students often have highly tailored searches and greatly benefit from working closely with a CDO coach and attending the CDO international-search focused workshops throughout the year.

Students can also review both CDO and Library Resources on Your Career Development.